



DOORWAYS

Job Announcement

JOB TITLE: Behavioral Health Therapist

Employment Status: Full-Time (40 hours/week)

SUPERVISION: Director of Behavioral Health

ORGANIZATION SPOTLIGHT:

DOORWAYS, a nationally-known interfaith non-profit, empowers clients to overcome poverty, HIV/AIDS, and homelessness by providing numerous social services that improve Housing, Health, and Hope®. Now in its 31st year, DOORWAYS has progressed to a multi-million dollar agency that assists over 3,000 clients annually.

WHAT WE'RE LOOKING FOR:

We are looking for a highly trained **Behavioral Health Therapist** to provide behavioral health services to our clients and their family members with the focus to improve their health and wellness. The BHP will work closely with the social services coordinators (aka Care Coordinators) in each of our different housing programs. Additionally, the BHP will coordinate counseling services provided by outside collaborators to extend our capacity of care. The Therapist must be able to work independently and pass a background check, drug test, and have reliable transportation.

WHAT YOU RECEIVE:

The opportunity to work in a diverse environment with staff that exudes endless compassion. DOORWAYS is a fast-paced and jovial workplace that strives to eliminate obstacles for our clients.

MAJOR DUTIES AND RESPONSIBILITIES

- Timely respond to internal client referrals from Care Coordinators with basic assessments completed.
- Meet with clients on agency property and/or virtually for individual and group therapy sessions. A majority of clients will be short-term therapy arrangements. Properties are located throughout St. Louis City.
- Plan and conduct psycho-educational group sessions regularly.
- Evaluate client needs, create care plans, and develop individual interventions, while setting person-centered goals.
- Along with Care Coordinators, perform regular wellness checks by phone to inquire about behavioral health status and medication adherence.



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WORKING CONDITIONS

Hours are at the discretion of the Behavioral Health Therapist but must be approved in advance by the Director of Behavioral Health. Some evening and weekend hours may be needed. Typical work week is Mon-Fri 8:30-5:00.

QUALIFICATIONS

EDUCATION, EXPERIENCE, AND ABILITIES

- A master's degree in counseling or social work is required. Graduate degrees in similar fields will also be considered.
- A LPC, LMHC, or LCSW credential is required.
- Two years of leading individual and/or group counseling experience is preferred.
- Must have proficient knowledge of Microsoft Office software, especially Excel, Word and Outlook.
- This position is highly independent. The Therapist must be comfortable working with individuals and groups on their own and without other support staff present.
- Experience working with the HIV/AIDS, homeless, or LGBTQIA+ community is preferred.

SPECIFIC REQUIREMENTS

- Must be able to read, write and speak the English language.
- Must be able to follow written and oral instructions.
- Must be able to work well as a team member and also be a self-starter who is able to work independently.
- Must have a positive attitude on a daily basis and work well with diverse populations.
- Ability to maintain strict confidentiality and build professional relationships with clients.

PHYSICAL REQUIREMENTS

The Behavioral Health Therapist will do a large part of his/her work sitting and/or at a computer and must be able to spend extended periods of time typing and reading at a computer.

This job description in no way states or implies that these are the only duties the Behavioral Health Therapist will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or is a logical assignment to the position.

DOORWAYS provides equal employment and social service opportunities to all regardless of race, color, sex, national origin, ability, military service eligibility, veteran status, marital status, disability, gender, gender identity, gender expression, sexual orientation or any other category protected by law. We strongly encourage and seek applications from women, people of color, members of the LGBTQIA+ community, as well as individuals with prior contact with the criminal justice system. DOORWAYS complies with federal and state disability laws and makes reasonable accommodations for applicants and employees with disabilities.

If interested, please send cover letter, resume, and salary requirement to:
employment@doorwayshousing.org