



DOORWAYS

HOPE LIVES HERE

Job Description

TITLE: Certified Nurse Assistant (C.N.A.)

REPORTS TO: Director of Nursing

STATUS: Full-time (Evening)

The primary purpose of this position is to perform routine duties and provide basic nursing care to patients under general supervision of a licensed nurse. The **Certified Nurse Aide (C.N.A.)** will also follow through with the therapy program to aid in the patient's return to a maximum level of independent functioning.

EDUCATION & EXPERIENCE

The Certified Nurse Aide must have the following:

- Must have a valid Missouri C.N.A. license.
- Must have a valid first aid and CPR license.
- Preferred experience in a health care environment of at least six months.

MAJOR DUTIES AND RESPONSIBILITIES

- Assist patients with activities of daily living;
- Perform CNA duties such as vital signs/weights;
- Conduct chore work for residents including cleaning their rooms and assisting with laundry;
- Ensure patients are free from abuse, mistreatment, and neglect and report any such occurrence to the Charge Nurse or Supervisor;
- Attend all in-service education programs mandated by Cooper House guidelines;
- Communicate skillfully with all residents, including those with sensory loss and/or dementia.

PHYSICAL REQUIREMENTS AND WORK CONDITIONS

- Sits, stands, bends, lifts and moves intermittently during working hours.
- Is involved with residents, personnel, visitors, government agencies/personnel, etc., under all conditions and circumstances.
- Is subject to hostile and emotionally upset residents, family members, etc.
- Is willing to work beyond normal working hours, on weekends, and in other positions temporarily, when necessary

- Must to able to lift , push , pull and move equipment , supplies , etc. in excess of one hundred (100) pounds throughout the workday (with assistance if necessary to perform function safely)
- Must to be able to stand or walk more than 4 hours a day.
- Must be able to stoop, kneel, or crouch daily.
- Must be able to reach, grasp, finger, or feel more than 4 hours a day frequently.
- May be exposed to infectious waste, diseases, conditions, etc., including exposure to the AIDS and Hepatitis B viruses.

This job description in no way states or implies that these are the only duties the CNA will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or is a logical assignment to the position.

ACKNOWLEDGMENT

I have read the above job description and fully understand the requirements set forth therein. I hereby accept the position of **Certified Nurse Aide** and agree to abide by the requirements set forth and will perform all duties and responsibilities to the best of my ability. I understand that as a result of my employment, I may be exposed to the AIDS and Hepatitis B Viruses.

This job description is illustrative only and is not meant to encompass all possible duties that an employee may be called upon to perform or all conditions that an employee may encounter during the course and scope of the employee’s employment.

I further understand that my employment is at-will and thereby understand that my employment can be terminated at-will by the facility or myself and such termination can be made without notice.

Date

Signature-CNA

Date

Signature-Witness

DOORWAYS provides equal employment and social service opportunity to all regardless of race, color, sex, national origin, ability, gender, gender identity, gender expression or sexual orientation.