



Job Announcement

TITLE: Behavioral Health Therapist
DEPARTMENT: Behavioral Health
REPORTS TO: Director of Behavioral Health
STATUS: Part-time (20 hours/week)

ORGANIZATION SPOTLIGHT:

DOORWAYS, a nationally-known interfaith non-profit, empowers clients to overcome poverty, HIV, and homelessness by providing numerous social services that improve Housing, Health and Hope. As a bi-state agency with broad impact, we assist over 3,500 clients annually. Having recently opened our innovative 3-acre \$40M Jefferson Ave. campus, we are poised to expand our programming to improve service provision, while taking the organization to new levels.

WHAT YOU RECEIVE:

The chance to work in a diverse and employee-centered environment with a staff that exudes endless compassion. DOORWAYS is a fast-paced and jovial workplace that offers many competitive benefits. DOORWAYS offers countless training opportunities throughout the year, and we always make time for team-building/fun. The Agency is also a qualified employer for the Public Service Loan Forgiveness Program.

JOB DESCRIPTION

We are looking for a part time Behavioral Health Therapist (BHT) to provide clinical services to our clients and their family members with the focus to improve their health and wellness. The BHT will work closely with the social services coordinators in each of our different housing programs. The BHT must be able to work independently and pass a background check, drug test, and have reliable transportation.

DAY TO DAY JOB DUTIES AND RESPONSIBILITIES:

- Provide evidenced based, clinical therapy services for DOORWAYS clients. Meet with clients on agency property, in client homes, over the phone, and/or virtually for individual and group therapy sessions. Properties are located throughout St. Louis City and County



- Plan and conduct evidenced based, clinical psychotherapy group sessions regularly
- Timely respond to internal client referrals, conduct outreach calls as needed, and complete program intakes
- Evaluate client needs, create care plans, and develop individual interventions using person-centered and strengths based approaches
- Create and enter case notes for all client interactions/services and other data into Doorways database
- Collaborate with DOORWAYS staff as well as outside providers regarding client cases, attending related meetings as needed

WORKING CONDITIONS:

Regular hours of operation are Mon-Fri 8:30-5:00. This position is part-time, working 20 hours per week. Work schedule may be negotiated to fit candidate's needs, within DOORWAYS business hours. Changes in hours over time may be at the discretion of the BH, however must be approved in advance by supervisor.

REQUIREMENTS:

EDUCATION AND EXPERIENCE

- Master's degree in counseling or social work is required.
- LPC or LCSW credential preferred, PLPC or LMSW under current supervision is also acceptable
- Will consider individuals who are not yet under supervision and plan to take state licensure exam. Job is contingent upon taking and passing exam within 6 months of hire date.
- Two years of leading individual and group counseling experience is preferred.
- Proficient knowledge of Microsoft Office software, such as Excel, Word and Outlook.
- This position is highly independent. BHT must be comfortable working with individuals and groups independently without other support staff present.
- Experience working with HIV/AIDS, homeless, and/or LGBTQIA+ community is preferred.

KNOWLEDGE AND SKILLSETS

The successful candidate must believe in the core values of DOORWAYS, be driven by the mission and a commitment to quality, performance and outcomes. The final candidate must be the following:

- Ability to prioritize projects effectively
- Ability to build strong relationships
- Demonstrates flexibility, professionalism and strong organizational skills
- Possesses appropriate use of written English including spelling, vocabulary and grammar
- Ability to communicate effectively with a wide variety of communication styles



- Possesses excellent case management, problem solving and counseling skills
- Ability to maintain confidentiality

This job announcement is illustrative only and is not meant to encompass all possible duties the Behavioral Health Therapist may be called upon to perform or all conditions that an employee may encounter during the course and scope of employment. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or is a logical assignment to the position.

DOORWAYS provides equal employment and social service opportunities to all regardless of race, color, sex, national origin, ability, military service eligibility, veteran status, marital status, disability, gender, gender identity, gender expression, sexual orientation or any other category protected by law. We strongly encourage and seek applications from women, people of color, members of the LGBTQIA+ community, as well as individuals with prior contact with the criminal justice system. DOORWAYS complies with federal and state disability laws and makes reasonable accommodations for applicants and employees with disabilities.