



Job Description

JOB TITLE:	Behavioral Health Therapist
Employment Status:	Full-Time (40 hours/week)
SUPERVISION:	Reports to the Director of Behavioral Health

ORGANIZATION SPOTLIGHT:

DOORWAYS, a nationally-known interfaith non-profit, empowers clients to overcome poverty, HIV/AIDS, and homelessness by providing numerous social services that improve Housing, Health, and Hope®. DOORWAYS has progressed to a multi-million dollar agency that assists over 3,000 clients annually.

WHAT WE'RE LOOKING FOR:

We are looking for a part time **Behavioral Health Therapist (BHT)** to provide clinical services to our clients and their family members with the focus to improve their health and wellness. The BHT will work closely with the social services coordinators in each of our different housing programs. The BHT must be able to work independently and pass a background check, drug test, and have reliable transportation.

WHAT YOU RECEIVE:

The opportunity to work in a diverse environment with staff that exudes endless compassion. DOORWAYS is a fast-paced and jovial workplace that strives to eliminate obstacles for our clients. Benefits include highly competitive salary, health insurance, retirement savings and matching, mileage reimbursement, agency cell phone, paid time off, paid holidays, paid supervision/licensure fees, and more!

MAJOR DUTIES AND RESPONSIBILITIES

- Provide evidenced based, clinical therapy services for DOORWAYS clients. Meet with clients on agency property, in client homes, over the phone, and/or virtually for individual psychotherapy sessions. Properties are located throughout St. Louis City and County
- Plan and conduct evidenced based, clinical psychotherapy group sessions regularly
- Timely respond to internal client referrals, conduct outreach calls as needed, and complete program intakes
- Evaluate client needs, create care plans, and develop individual interventions using person-centered, strengths based, and trauma-informed approaches
- Create and enter case notes for all client interactions/services and other data into Doorways database
- Collaborate with DOORWAYS staff as well as outside providers regarding client cases, attending related meetings as needed

WORKING CONDITIONS

Regular hours of operation are Mon-Fri 8:30-5:00.

QUALIFICATIONS

- Master's degree in counseling or social work is required.
- LPC or LCSW credential preferred, PLPC or LMSW under current supervision is also acceptable
- Will consider individuals who are not yet under supervision and plan to take state licensure exam. Job is contingent upon taking and passing exam within 6 months of hire date.
- Two years of leading individual and group counseling experience is preferred. Experience in the clinical treatment of both mental health and substance use conditions is preferred.
- Proficient knowledge of Microsoft Office software, such as Excel, Word and Outlook.
- This position is highly independent. Must be comfortable working with individuals and groups independently without other support staff present.
- Experience working with HIV/AIDS, homeless, and/or LGBTQIA+ community is preferred.

SPECIFIC REQUIREMENTS

- Must be able to read, write and speak the English language.
- Must be able to follow written and oral instructions.
- Must be able to work well as a team member and also be a self-starter who is able to work independently.
- Must have a positive attitude with cultural competence and work well with diverse populations.
- Ability to maintain strict confidentiality and build professional relationships with clients.

PHYSICAL REQUIREMENTS

The BHT will do a large part of his/her work sitting and/or at a computer and must be able to spend extended periods of time typing and reading at a computer, as well as working face-to-face with clients.

This job description in no way states or implies that these are the only duties the BHT will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or is a logical assignment to the position.

DOORWAYS provides equal employment and social service opportunity to all regardless of race, color, sex, national origin, ability, gender, gender identity, gender expression or sexual orientation.