



JOB TITLE: Behavioral Health Therapist
SCOPE: Full-Time/Exempt
SUPERVISION: Behavioral Health Lead

ORGANIZATION SPOTLIGHT:

DOORWAYS, a nationally-known interfaith non-profit, empowers clients to overcome poverty, HIV, and homelessness by providing numerous supportive services that improve Housing, Health and Hope. As a bi-state agency with broad impact, we assist nearly 3,500 clients annually. On the heels of opening our innovative 3-acre \$40M Jefferson Ave. Campus, we are poised to expand our programming to improve service provision, while taking the organization to new heights.

WHAT WE ARE LOOKING FOR:

We are seeking a Behavioral Health Therapist (BHT) specializing in the treatment of dual diagnoses/ co-occurring disorders of mental health and substance use to provide clinical services to DOORWAYS participants, with the focus to improve overall health and wellness. The BHT will work closely with Care Coordinators in each of our different housing programs. The BHT must have reliable transportation, pass a background check, drug test, and TB test.

WHAT YOU RECEIVE: The opportunity to work in a diverse environment with staff that exudes endless compassion. DOORWAYS is a fast-paced and jovial workplace that strives to eliminate obstacles for our clients. Benefits include highly competitive salary, health insurance, retirement savings and matching, mileage reimbursement, paid time off, and more!

MAJOR DUTIES AND RESPONSIBILITIES

- Provide evidence-based, clinical therapy services for DOORWAYS participants in the treatment of mental health and substance use disorders. Meet with participants on agency property, in client homes, over the phone, and/or virtually for individual and group therapy sessions. Properties are located throughout St. Louis City and County.
- Plan and conduct evidenced-based, clinical psychotherapy group sessions regularly
- Timely respond to internal client referrals, conduct outreach calls as needed, and program intakes
- Evaluate client needs, create and maintain treatment plans, and develop individual interventions using person-centered and strengths based approaches
- Create and enter case notes for all client interactions/services and other data into DOORWAYS database
- All other duties and special projects as assigned.

WORKING CONDITIONS

- Typical working hours are Monday- Friday 8:30-5:00.



- Local travel is required for this position to meet with participants during home visits, attend meetings at various DOORWAYS and partner properties, and to attend community meetings (mileage reimbursement included).

SPECIFIC REQUIREMENTS

- Master's degree in counseling or social work is required.
- LPC or LCSW credential in Missouri, PLPC or LMSW under current supervision is also acceptable
- Certification in the treatment of dual diagnoses/ co-occurring disorders or a CADC, CRADC, CRAADC credential is highly preferred.
- Will consider individuals who are not yet under supervision and plan to take state licensure exam. Job is contingent upon taking and passing exam within 90 days of hire date.
- Two years of leading individual and group counseling experience is preferred.
- Proficient knowledge of Microsoft Office software, such as Excel, Word and Outlook.
- This position is highly independent. BHT must be comfortable working with individuals and groups independently without other support staff present.
- Experience working with the HIV, homeless, or LGBTQIA+ community is preferred.
- An influenza vaccine is required annually.

QUALIFICATIONS

- Must be able to read, write and speak the English language.
- Must be able to follow written and oral instructions.
- Must be able to work well as a team member and also be a self-starter who is able to work independently.
- Must have a positive attitude with cultural competence and work well with diverse populations.
- Ability to maintain strict confidentiality and build professional relationships with clients.

PHYSICAL REQUIREMENTS

The BHT will do a large part of his/her work sitting and/or at a computer and must be able to spend extended periods of time typing and reading at a computer, as well as working face-to-face with clients.

This job description in no way states or implies that these are the only duties the Behavioral Health Lead will be required to perform. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or is a logical assignment to the position.

DOORWAYS provides equal employment and social service opportunity to all regardless of race, color, sex, national origin, ability, gender, gender identity, gender expression or sexual orientation.

ACKNOWLEDGMENT

I have read the above job description and fully understand the requirements set forth therein. I hereby accept the position of Behavioral Health Lead and agree to abide by the requirements set forth and will perform all duties and responsibilities to the best of my ability.

This job description is illustrative only and is not meant to encompass all possible duties that an employee may be called upon to perform or all conditions that an employee may encounter during the course and scope of the employee's employment.



I further understand that my employment is at-will and thereby understand that my employment can be terminated at-will by the facility or myself and such termination can be made without notice.

Date

Signature

DOORWAYS provides equal employment and social service opportunities to all regardless of race, color, sex, national origin, ability, military service eligibility, veteran status, marital status, disability, gender, gender identity, gender expression, sexual orientation or any other category protected by law. We strongly encourage and seek applications from women, people of color, members of the LGBTQIA+ community, as well as individuals with prior contact with the criminal justice system. DOORWAYS complies with federal and state disability laws and makes reasonable accommodations for applicants and employees with disabilities.